

ROBERT C. LARSON CENTER FOR LEADERSHIP CLASS OF 2023-2024

ROBERT AYDUKOVIC

MICHIGAN STATE UNIVERSITY



Aydukovic's career spans 34 years in the construction, commercial real estate, economic development, and education sectors. Aydukovic currently serves as a teacher and administrator at Michigan State University's Construction Management Program and School of Planning, Design, and Construction. Past experiences range from small business management, construction industry workforce development, general construction labor, construction project management, real estate project market feasibility and financial analysis, to structuring public-private partnerships. Aydukovic has earned a Master of Science in Real Estate from the Johns Hopkins University, and Bachelor of Science in Construction Management from Michigan State University. He currently lives in East Lansing, MI with his wife and two sons.

MARA BRACISZEWSKI

MCKENNA

Urban planner, DEI practitioner, and strong project management professional with experience working in multiple city administrations: Los Angeles, Ferndale, Hamtramck and Metro-Detroit. Certification in Design and Development. Believes in the power of urban design and the built environment to increase the quality of life for everyday people and to build more resilient, equitable and beautiful communities. Organizer experienced in effectively engaging stakeholders on topics that include Redevelopment Ready planning, flexible zoning, commercial corridor design, processes for opening a business, economic development financing tools, and tactics for community engagement. Prioritizes work and advocacy in underserved and underheard communities. Bilingual in Spanish. Currently leading planning, zoning and community and economic development initiatives for municipalities in Metro Detroit. Specialties: strategic and practical project planning and implementation; technical (grant) writing; team leadership; intergovernmental collaboration; design-thinking; urban design; participatory planning; zoning administration; and Spanish (read/write/speak).

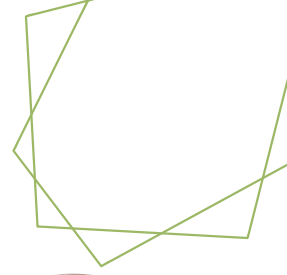


ETHAN DOME

QUINN EVANS



Ethan Dome is an architect with Quinn Evans Architects, having over ten years of diverse practice. He has experience in healthcare, historic preservation, commercial, mixed-use, cultural, hospitality, and residential architecture, as well as construction management and real estate development. Ethan earned degrees in Architecture and Economics from the University of Michigan while also competing as a member of the rowing team and giving back through community service. Outside of work Ethan enjoys spending time with his wife and kids, watching Michigan football, reading, and finding new construction projects to start at his house.



ERIC ECKLER

SME

Eric is a project manager with SME's Construction Materials Services (CMS) Group. With 19 years of experience, he conducts CMS and geotechnical evaluations for new vertical construction projects and pavement rehabilitation projects. He enjoys working on challenging geotechnical projects in Metro Detroit. He associated with Construction Association of Michigan, American Society of Civil Engineers.



He is a graduation of Lawrence Technological University with B.S. in Civil Engineering and M.S. in Construction Engineering Management.

He is the father of two daughters (Claire and Erin) with his wife, Amy, and has two dogs. He enjoys biking with his daughters, golf, sporting clays, and is a private pilot.

MEGAN HON

HOBBS AND BLACK



Megan has been an Architectural Design Professional for over 17 years. Educated at Lawrence Tech in Southfield, she has worked in many sectors and positions, ranging from Cad operator, Interior Designer, Senior Architectural Designer to Project Manager. She has gained experience in healthcare, retail, hospitality, transportation, government, higher education, workplace, and mixed use. She has learned that she most enjoys mixed-use planning and design in urban areas.

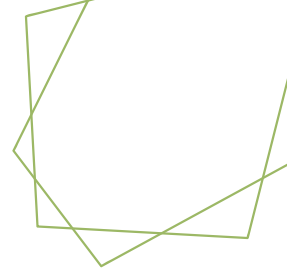
She is married and loves to travel with her husband and two kids. She also has a dog named STU and plays volleyball and softball with friends and family.

EILEEN IANNONE

BEDROCK

As Director of Urban Strategy and Innovation, Eileen acts as a strategic advisor to Bedrock's CEO, leading economic development initiatives and public private partnerships. Eileen led the strategy behind the \$375M investment to bring the Shirley Ryan AbilityLab and the Nick Gilbert Neurofibromatosis Institute to Detroit, alongside Henry Ford Health System and Michigan State University. In her first five years at Bedrock Eileen led over \$700M of real estate development and master planning projects. She continues to guide the development program, partnerships, and strategy behind Bedrock's 14-acre future innovation district. In 2023 Eileen joined the World Economic Forum as a Project Fellow where she's worked to bring the Center for Urban Transformation and the Alliance for Urban Innovation to Detroit. Eileen has served on the Board of Directors for the Greektown Neighborhood Partnership since 2020, where she supported the organization's pursuit of over \$30 million worth of placemaking and economic development funding from the State of Michigan. Prior to Bedrock, Eileen got her start in small business in 2014 when she adopted and strategically repositioned a downtown Toledo coffee shop and tripled business revenue and staff count by 2017. Eileen is a Venture for America Fellowship alum. She holds a Graduate Certificate in Real Estate Development from the University of Michigan, a Professional Certificate in Municipal Finance from the University of Chicago, and a Bachelor of Arts in Urban Planning from the University of Toledo.





SAMANTHA JENKINS

EFFECT DETROIT



Samantha Jenkins is the founder of Effect Detroit, a Detroit based 501c3 focused on impact driven holistic at-scale community revitalization and investments in urban communities. Effect Detroit is a mission driven collaboration to innovatively implement sustainable strategies, advance communities, and improve equity and opportunity in underserved communities allowing residents and children to grow and thrive, breaking the cycles of intergenerational poverty. Samantha strives to bring solutions to ensure that neighborhoods are safe environments with necessary components for all to thrive regardless of socioeconomic status

Much of Samantha's career has been in the real estate industry. She is a highly skilled real estate professional with over 20 years of experience in both residential and commercial lending, acquisition, disposition, investment portfolio strategies, foreclosure assistance and property management. Working for Flagstar Bank in correspondent lending and previously leading a real estate brokerage specialty firm that specialized in real estate investment financing, partnership leveraging, foreclosure mitigation and traditional modes of buying and selling.

Samantha is a graduate of the University of Detroit Mercy with both Bachelors and Masters in Criminal Justice.

TONI JENNINGS

ADOBE DETROIT

Meet S. Toni Jennings, a seasoned realtor and principal broker at Abode Detroit Real Estate with over two decades of experience. Abode Detroit specializes in new construction, project development, lofts, condos, and historic homes in Detroit and the Tri-County Areas. Toni is a dedicated professional who has held leadership positions at the national, state, and local levels in the real estate industry. She is actively involved in promoting diversity, equity, and inclusion, serving on the National Association of Realtors' DEI Committee and as the Co-Chair of the DEI Fair Housing Workshop. Locally, she's an integral part of the Greater Metropolitan Association of Realtors and is known for her volunteer work with organizations like Habitat for Humanity and Detroit PAL Youth Mentoring. A lifelong Detroiter, Toni is also a devoted Detroit Lions and Tigers fan who enjoys spending time with her granddaughter at their games.

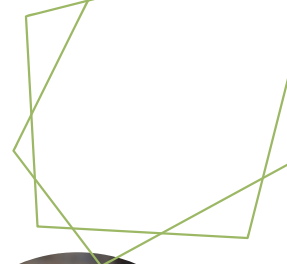


CHRIS LEFLORE

THE KRESGE FOUNDATION



Chris LeFlore is special assistant to the president at The Kresge Foundation. Chris holds a Master of Public Policy and Urban Planning from the University of Michigan, where he was a Dow Sustainability Fellow. Chris is the cofounder of two nonprofits, BankBlackUSA and M-Years. BankBlackUSA is a nationwide grassroots organization that works to promote financial inclusion and wealth building through research and advocacy. M-YEARS is an education enrichment program that teaches STEM, social studies and urban planning to middle school students in northeast Detroit.



BOBBY LEWIS

LEWIS HOLDINGS DEVELOPMENT

Bobby D Lewis, CEO and President of Lewis Holdings Development LLC, is a community-based real estate developer who is dedicated and forward-thinking. He strives to have his organization go beyond the traditional boundaries of property development. His Company is deeply rooted in the communities where they operate, striving to create lasting positive impacts through their projects. His developments seek to prioritize collaboration and engagement with local residents, government entities, and other stakeholders to ensure that their developments align with the unique needs and aspirations of the community. One of his core driving principals is to be a community-based real estate developer. More than just a builder, but also a catalyst for community growth, prosperity, and harmony.

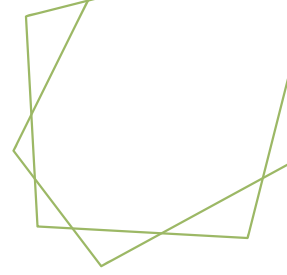


MILO MADOLE

COUSINO LAW

Milo is a transactional real estate attorney at Cousino Law PLLC with a breadth of experience in real estate financing, leasing, and acquisition and disposition matters. In particular, Milo's practice has a strong focus on real estate development and lending in the City of Detroit and the surrounding area, which typically involves the representation of developers or Community Development Financial Institutions (CDFIs) in transactions featuring complex and creative capital stacks and various development incentives. Additionally, Milo maintains an active national commercial leasing practice, having represented landlords and tenants in numerous retail, office, and industrial leasing matters for nearly a decade. Prior to joining Cousino Law, Milo was a Member at Dykema Gossett PLLC in Detroit. He has been recognized by the Super Lawyers publication as a "Rising Star" attorney in Michigan each year since 2020. Outside of his legal practice, Milo is the co-owner of several properties in the Hamtramck Central Business District, which he has renovated with his partners, and Florian East brewery, which is slated to open in mid-2024. Milo earned his J.D., cum laude, from the University of Michigan Law School and his B.A. in history, magna cum laude, from Kalamazoo College. He serves as the current President of the Kalamazoo College Alumni Board and is an ex officio member of the Kalamazoo College Board of Trustees. Milo is also the Treasurer of the Hamtramck Downtown Development Authority and a Board Member of Loyola High School Detroit.





JP MANSOLF

CITY OF DETROIT



JP is an AICP-certified urban planner who currently serves as a Development Specialist with the City of Detroit's Housing and Revitalization Department. In this position JP manages the Department's participation in property acquisition and disposition and ensuring project alignment with strategic priorities. He also works closely with developers to help them navigate City processes and ensure their projects succeed in producing new and rehabilitated housing units. Prior to his time with the City of Detroit, JP worked in both the private sector managing development entitlement processes and acting as planning consultant to small Minnesota municipalities and the public sector as Senior Planner in the City of Raleigh's Planning and Development Department where he managed long-range planning efforts and rezoning applications. JP is a proud graduate of the University of Michigan's Taubman College of Architecture and Urban Planning where he earned his Master of Urban and Regional Planning in 2018 and of the University of Central Florida where he earned a Bachelor of Science in Public Administration in 2016. In his free time JP enjoys movies and music, picking through junk to find potential treasures at thrift stores and estate sales with his wife Kelly, and obsessively following Michigan football and Pistons basketball.

AARON MONDRY

OUTLIER MEDIA

Aaron Mondry is a senior reporter with Outlier Media, a nonprofit newsroom based in Detroit. He writes articles about real estate and the built environment through articles and a weekly newsletter called The Dig. He has previously been the editor of Curbed Detroit and Model D.

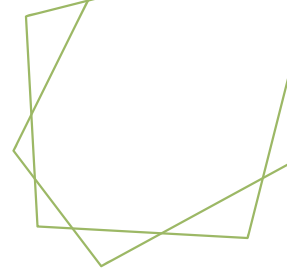


DAVID PALMER

CONSULTANT



David Palmer is a multi-disciplinary strategist, facilitator, convener, Associate Broker and Realtor based in Detroit, Michigan. He has over 25 years of management and research experience, and earned a Master of Public Administration degree from Eastern Michigan University. He is focused on the areas where workforce, real estate, economic development, and nonprofits intersect to lift up normal humans with improved policy and program outcomes for our communities. Palmer's most recent publication is, "Detroit Dreams Deferred: thousands mortgage ready but many left out," a 2021 report published with the University of Michigan and Southwest Solutions.



EMILY PETZ

W.E. UPJOHN INSTITUTE

Emily is a highly experienced LEED Accredited Professional with over a decade in real estate development and government policy. She's played a significant role at the Michigan State Housing Development Authority and the Michigan Economic Development Corporation, managing diverse projects and providing guidance on community development and economic initiatives. Her expertise spans pro forma analyses, gap funding strategies, and sustainability promotion, including LEED practices. Currently at the W.E Upjohn Institute, she focuses on housing plans and regional development, all in pursuit of her goal to create sustainable, vibrant communities for people to live, work, and thrive.



JOHN QUAINÉ

SMITHGROUP

John Quaine has 10 years of professional experience as an urban designer and is a registered architect in Michigan. He has contributed to and helped lead various projects ranging from conceptual design through construction administration, including mixed-use multifamily housing, higher education, and strategic neighborhood framework plans, among many others. Some notable projects include Brush Park City Modern, a mixed-use residential neighborhood development in Detroit's historic Brush Park neighborhood, as well as the Student Union Renovation and Expansion at the University of Detroit Mercy. His project responsibilities often involve research, design, and graphic visualization. John holds a Bachelor of Science in Architecture from the University of Michigan Taubman College of Architecture and Urban Planning (TCAUP) and a Master of Architecture from the University of Detroit Mercy School of Architecture and Community Development (SACD).

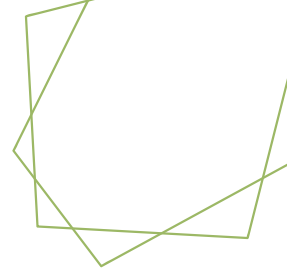


MADISON SCHILLIG

DEGC

Madison Schillig earned her degree in urban planning while specializing in urban design from the University of Cincinnati, graduating in 2017. After graduation, Madison moved to Detroit to participate in the Challenge Detroit fellowship program. The program was designed to attract and retain young professionals in Detroit by connecting them with opportunities to work and make a difference in the city. In 2021 Madison joined the Detroit Economic Growth Corporation as part of the Motor City Match team. The Motor City Match program is designed to support small businesses in Detroit by providing them with financial support, technical assistance, and resources to help them grow. In her role as the Façade Improvement Manager, she works with existing businesses to provide grant dollars to improve facades, working towards improved commercial corridors in the city of Detroit.





STEVE SCHIMPKE

CUNNINGHAM-LIMP DEVELOPMENT

Steve has been in the real estate industry since 2017 after pivoting from a career in health care administration. Currently, Steve is the VP of Sales and Client experience where he leads all business development, marketing, and community engagement activities for the Southeast Michigan-based development and construction firm, Cunningham-Limp. Steve also sits on the company's leadership team. His work spans state-wide, across several commercial real estate sectors, with a current emphasis on multi-family / workforce housing, next generation automotive developments and urban adaptive re-use projects. He maintains active community roles, including Head Girls Varsity Lacrosse Coach at Mercy High School, member of the Ann Arbor Spark Business Development Committee and proud supporter / advisor to LifeLab Kids in Ferndale. Steve calls Sylvan Lake home where he lives with his wife Jess and his daughters Liv, Mae and Mary.

ERIC SMITH

BEDROCK

Eric leads business strategy at Bedrock Detroit where his team's portfolio includes business development, pre-development R&D, and special projects. Prior to Bedrock, Eric worked at both McKinsey & Company and Boston Consulting Group in metro-Detroit and served as a U.S. Army infantry officer. Eric received his BA from Harvard College and his JD from Stanford Law School. A Detroit resident and armchair sports commentator, Eric is an avid Detroit Lions fan.



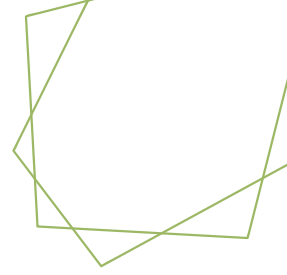
MARCIA SPIVEY

BUILDINGS THAT BUILD COMMUNITY DEVELOPMENT

Marcia D. Spivey, a Detroit native and attorney, earned her Bachelor's degree in criminal justice from Michigan State University, specializing in Juvenile Justice. She continued her commitment to education by mentoring and tutoring adjudicated youth during her time at MSU. After graduating from Thomas M. Cooley Law School in 2009, she became a founding Program Director of the Capital Area College Access Network in Lansing, MI.

Upon returning to Detroit, she collaborated with Neighborhood Legal Services, providing legal instruction and mock-trial training to middle and high school students. Currently, she serves as a lawyer guardian ad litem and educational advocate for children in foster care and the juvenile mental health court. Recognizing the importance of a community-based approach, she has expanded her focus into community development and commercial real estate.

Actively involved with the East Warren Community Development Corporation and neighborhood stabilization efforts, Marcia recently secured the Kresge Foundation KIP-D neighborhood planning grant through her grant writing leadership. With legal expertise and unwavering dedication, Marcia Spivey makes a significant impact in both the juvenile legal field and community development, believing in the power of one's gifts to drive progress.



ADAM STEUER

VERSA REAL ESTATE

Adam Steuer is currently the Director of Asset Management at Versa Real Estate. He currently oversees their Healthcare Real Estate Portfolio (including leasing and property management), and ground up Retail Development. Adam joined Versa in 2016 and started his Career with Redico. Adam is a graduate of the University of Michigan, and is an active member of ICSC and ULI.



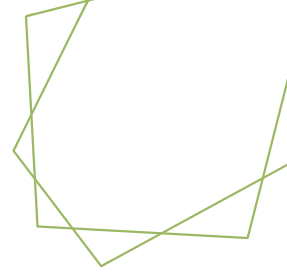
RYAN WILL

BEDROCK



Ryan Will possesses over twenty years of commercial real estate development, investment, and capital markets experience. During this time, he has developed over 2,000 apartment units and underwritten and closed over \$1B of commercial real estate transactions. Over the course of his career, he has developed deep expertise in development, evaluation of investment opportunities, economic and market analysis, capital markets including sourcing and structuring debt and equity, asset management and property operations. He also brings significant experience in the areas of project programming/visioning and legal aspects of commercial real estate.

Prior to joining Bedrock Detroit in June 2023, Ryan was the founder and principal of Keystone Real Estate in Fort Collins, CO which focused primarily on development/investment in multifamily residential in the Mountain West. Prior to that, Ryan had stints at one of the largest privately held developers in Denver and as a commercial real estate banker with PNC Bank.



TREVOR WILSON

BEDROCK

Trevor was born and raised in Kalamazoo, Michigan as an avid and competitive athlete of all sports that allowed him to travel around the country to compete. After graduating from Portage Central High School, Trevor attended the University of Detroit Mercy's School of Architecture where he obtained his Master of Architecture and participated in a semester long study abroad program in Warsaw, Poland. Immediately after graduation, he moved back to Kalamazoo and worked as a Project Architect for a local firm and spent much of his time working on growing the business. Simultaneously, he started to personally acquire, develop, and manage multi-family rental properties throughout downtown Kalamazoo which gave him his first hands-on introduction to real estate development. In 2017, Trevor relocated to Fort Lauderdale, Florida and spent several years working at large architecture and real estate development firms while obtaining his professional architectural license and attending Florida State University's MBA program where he received an MBA degree with a concentration in Real Estate Development in 2020. Soon after, Trevor moved back to Michigan and currently works at Bedrock where he is the Development Manager for the 1.5 million square foot Hudson's Redevelopment project.

ANGELA WYREMBELSKI

QUINN EVANS

Angela Wyrembelski received her Masters in Architecture from Boston Architectural College, a Masters Certificate in Historic Preservation from Eastern Michigan University and her undergraduate degree from the University of Michigan. She is an architect and a senior associate at Quinn Evans. As a passionate advocate for historic preservation, Angela enjoys the opportunity to extend the life of vacant and underused buildings; embracing the inherent challenges in complex restoration and adaptive use initiatives. When she is not traipsing around old buildings, she is enjoying life as a mom of 3 young boys.



NAT ZORACH

THE HANDBUILT CITY

Nat M. Zorach, AICP, MBA is a city planner and journalist with a focus on decarbonization of buildings and transportation. He worked in affordable housing development with Southwest Solutions, and later completed his graduate thesis on the nexus of transportation and energy, going on to work for Exelon in Washington, DC on energy policy, and representing the company as a subject matter expert on equitable energy efficiency investment and decarbonization policy. He continues to provide consulting to clients large and small, doing business as The Handbuilt City. A native of Pennsylvania, he is a graduate of Grinnell College and American University, and is a proud resident of Southwest Detroit, where he lives with his partner and three dogs

